

Representatives of the Communications & Consultation Group

(September 2025)

The Communications & Consultation (C&C) Group is made up of 12 representatives, five elected and seven appointed, to represent their stakeholder groups.

- Two are appointed to represent Canada Post as Plan Administrator
- Five are elected representatives
- Five are appointed to represent the unions and associations

The two Canada Post representatives are:

<i>Vacant</i>	Representative of Canada Post
Abdelilah (Adam) Taouabit	Representative of Canada Post

The five elected representatives are:

Mary Bishop	Representative of retirees, survivors and deferred members
Donald Lafleur	Representative of retirees, survivors and deferred members
Marion Pollack	Representative of retirees, survivors and deferred members
William (Bill) R. Price	Representative of retirees, survivors and deferred members
Hakim-Pascal Brikh	Representative of management and exempt DB members

The five union/association representatives are:

Joe Blanchard	APOC Representative
Jean-Pierre Noël	PSAC/UPCE Representative
Judy Potter	CPAA Representative
Rona Eckert	CUPW (UPO and RSMC) Representative
Jan Simpson	CUPW (UPO and RSMC) Representative

APOC Association of Postal Officials of Canada
CPAA Canadian Postmasters and Assistants Association
CUPW Canadian Union of Postal Workers
PSAC Public Service Alliance of Canada
UPCE Union of Postal Communications Employees
UPO Urban Postal Operations
RSMC Rural Suburban Mail Carrier

Biographies (in alphabetical order)

Joe Blanchard

Biography not available.

Mary Bishop CPA, CA, CEBS

Mary retired from Canada Post Corporation (CPC) in 2010 after a 25-year career holding numerous positions in Finance, Real Estate and Operations. She was a member of the CPC project team that implemented the CPC pension plan and was also part of the Pension Services team during the last 10 years of her career at CPC. Mary represented retirees on the Pension Advisory Council from October 2011 to April 2017. Mary received a BA from the University of Toronto and holds chartered professional accountant (CPA) and certified employee benefits specialist (CEBS) designations.

Hakim-Pascal Brikh MBA

Pascal is a bilingual manager with 30 years of experience at Canada Post and is known for his integrity, leadership, and commitment to employees. With a Master of Business Administration (MBA) and a bachelor's degree in finance to his credit, he is now starting a course in financial planning, motivated by a long-standing passion for investing. His role at the national level has enabled him to collaborate with executives across the country, enriching his understanding of strategic issues. Pascal is committed to representing pension plan members diligently, fairly and with transparency.

Rona Eckert

Biography not available.

Donald Lafleur

Biography not available.

Jean-Pierre Noël

Biography not available.

Marion Pollack

Marion is a retired PO4 with a long history of CUPW activism. She has held elected CUPW positions locally, regionally and nationally. She was a founding member of the National Organization of Retired Postal Workers (NORPW) and is involved with the CUPW Lower Mainland Retirees Organization. Marion also assists people who are retiring with their pension issues. As a C&C Group representative, she will defend Defined Benefit pensions, protect the Canada Post defined benefit pension plan and work towards improving Plan communications with retirees. "Pensions are our deferred wages and we need to ensure that they are secure."

Judy Potter

Biography not available.

William (Bill) R. Price

Bill retired from Canada Post Corporation (CPC) in 2003 after a 30-year career holding numerous executive positions in Finance (i.e. Chief Economist, Pricing, Product Costing, Regulatory Affairs and Corporate Planning). He also was a member of the CPC team that negotiated the terms of transfer of the pension plan from the *Public Service Superannuation Act* to CPC. After Bill's retirement, he became a private consultant. Bill received his BA and MA in Economics from Simon Fraser University. He recently retired after eight years as a member of Heritage Ottawa's Executive and Board of Directors but remains very active in heritage conservation as Co-chair of the Glebe Heritage Committee. Bill has served on the Pension Advisory Council for over 17 years, initially as the elected representative of All Active members and later as elected representative of CPC retirees and survivors. His academic and work

experience in economics and finance and knowledge of CPC's financial challenges and legal framework permit him to fight effectively against any threat to the pension value of members' earned years of service.

Jan Simpson

Biography not available.

Abdelilah (Adam) Taouabit *MBA, CPA, CMA*

Abdelilah "Adam" leads Treasury Operations, Risk and Insurance Management, Pension Plan Accounting, and Costing at Canada Post. He began his career in Morocco's private sector as a financial analyst at a brokerage firm, later advancing into finance roles within Al Mada, the country's largest holding company. In 2002, Adam joined Canada Post as a front-line supervisor and has since held a series of progressively senior positions, including Manager of Custom Bids, Manager of Costing, Manager of Business Decision Support, and Director of Finance Business Partnering. Adam holds a Bachelor of Science in Business Administration from Sidi Mohamed Ben Abdellah University in Morocco, an MBA from Huron University in the United States, and is a Chartered Professional Accountant (CPA) in Quebec. He is married and the proud father of three daughters.