

Members and Biographies of the Pension Advisory Council

Updated: August 2026

The Pension Advisory Council consists of 19 members

- [Five members represent Canada Post](#)
- [Six members are elected](#)
- [Eight members represent the unions and associations](#)

Five members represent Canada Post



Michael Butera

Vice President, Pension Fund and Chief Investment Officer
Chairperson of the Pension Advisory Council since June 2022
Also member of the Investment Advisory Committee

In this role, Michael oversees the priorities and investment plans of the Pension Fund and manages the Investment team for Canada Post to support one of Canada's largest single employer-sponsored pension plans. Michael also sits as a member of the Investment Advisory Committee and Pension Advisory Council.

Michael joined Canada Post in 2001 as Director, Investment Research and Policy and has in-depth knowledge of the investment portfolios within the Pension Investment division. He previously served as General Manager, External Portfolios and became the Plan's Risk Management Officer in 2010.

Michael earned his Bachelor of Business Administration (Honours) – Finance from Brock University in 1985. He also completed the Harvard Business School Investment Management Workshop in 2005. He is a member of both the Pension Investment Association of Canada (PIAC) and the Canadian Coalition for Good Governance (CCGG).



Michael Breen

Canada Post Representative
Member since August 2026

Michael joined Canada Post in 2010 and has held progressively senior leadership roles spanning performance measurement, enterprise risk management, business transformation, and total compensation.

In April 2026, Michael was appointed General Manager, Total Compensation, with responsibility for establishing the long-term direction and policy framework for Canada Post's compensation, pension, benefits, and disability management programs. Prior to this role, he served as Director, Total Compensation, where he led the Corporation's total rewards strategy, organizational planning and design function, and the implementation of Canada Post's Pay Equity Plan.

Earlier in his career, Michael led the Corporation's Business Performance Measurement and Analytics function and was responsible for establishing and monitoring key performance metrics, and enterprise reporting to senior management and the Board of Directors. He brings extensive experience in business intelligence, compensation strategy, risk management, and executive and Board-level reporting, providing a valuable perspective to the Pension Committee.

Michael holds a Bachelor of Arts in Political Science from the University of Windsor.



Ariane Sauvé

Canada Post Representative
Member since December 2021

Ariane is the Director of Public Relations within the Communications team, where she oversees media relations, social media, issues management, and external stakeholder engagement. Since joining the company in 2005, she has held progressively senior roles across Marketing, Strategy, Brand, and Communications, building deep expertise in integrated communications and reputation management. Prior to Canada Post, Ariane worked on a variety of marketing and communications mandates within the federal government. She is fully bilingual and holds an MBA as well as a Bachelor of Commerce in Marketing from the Telfer School of Business at the University of Ottawa.



Abdelilah (Adam) Taouabit MBA, CPA, CMA

Pension Advisory Council since October 2022
Canada Post Representative
Member since September 2023

Abdelilah “Adam” leads Treasury Operations, Risk and Insurance Management, Pension Plan Accounting, and Costing at Canada Post.

He began his career in Morocco's private sector as a financial analyst at a brokerage firm, later advancing into finance roles within Al Mada, the country's largest holding company. In 2002, Adam joined Canada Post as a front-line supervisor and has since held a series of progressively senior positions, including Manager of Custom Bids, Manager of Costing, Manager of Business Decision Support, and Director of Finance Business Partnering.

Adam holds a Bachelor of Science in Business Administration from Sidi Mohamed Ben Abdellah University in Morocco, an MBA from Huron University in the United States, and is a Chartered Professional Accountant (CPA) in Quebec. He is married and the proud father of three daughters.



Dawn-Lee Wainwright

Canada Post Representative
Member since September 2023

Biography not available.

Six members are elected



Christopher James Alain

Representative of all active members of the Plan
Member since April 2025

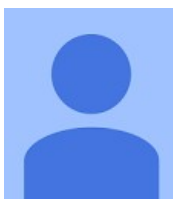
Christopher Alain completed a BBA at UNB in Fredericton and an MBA at UofO (Telfer) in Ottawa where he received the student leadership award. Completed Canadian Securities Course and Professional Financial Planners Course. Worked at CIBC Bank and Mortgage Alliance, Personal Banker and High Value Account Manager. Worked as a Commercial Account Manager at Canada Post for over 17 years and now serves as the Vice President of Finance and Administration for the Association of Postal Officials of Canada.



Angelo Colacci

Representative of the retired members
Member since November 2024

Retired from Canada Post (April 2017). Pension Plan member of the Superannuation Branch of Canada/Canada Post Pension Plan since September 21, 1981 (45 years). I was an elected C.U.P.W. Scarborough Local full-time officer for 30 years, facilitated countless C.U.P.W. seminars regarding member's benefits, pension and retirement planning. Elected to the Pension Advisory Council from 2015 to 2017. I have an excellent working knowledge of the Pension Plan. I currently facilitate Pension WHIZ Webinars/Seminars in Alberta, many Ontario Locals and members across Canada. It would be an honour to represent Retirees, bringing many years of experience to the Pension Advisory Council.

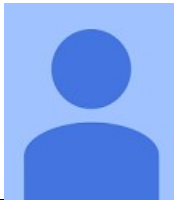


Karen Kennedy

Representative of the retired members
Member since May 2017

Karen Kennedy retired from Canada Post in 2014 after 40 years sorting mail, working at the retail counter, and in the depots supporting parcel delivery and letter carriers. Elected as the full time Secretary-Treasurer of the Edmonton Local in 1998, Karen focused on learning about the pension to assist postal workers. She was an active member of the Canadian Labour Congress Literacy Working Group, facilitating union literacy and clear language courses. In 2007, she was appointed by CUPW to work on the joint collective agreement Clear Language Committee with Canada Post. After her retirement, Karen became involved with the Congress of Union Retirees of Canada (CURC) and is an executive member of the Alberta Federation of Union Retirees (AFUR). Karen is an active volunteer in her community and continues to

volunteer with the CUPW, facilitating pension courses and assisting retiring members. She is a member of the National Organization of Retired Postal Workers (NORPW) and committed to protection of the pension plan and the financial security of retirees.



Jaye Poirier

Representative of active members not represented by a bargaining agent
Member since June 2021

Joining Canada Post in 2000, Jaye Poirier has over 17 years of pension administration experience. Currently working with the National Labour Relations team, her previous roles include Pension Policy, Pension Centre Manager & Interim Pension Administration Director. Jaye is experienced in working towards employee-centred approaches and communications. An avid mental health advocate, Jaye also volunteers with the Distress Centre of Ottawa and Region as a crisis line responder and board member. She holds the Certified Employee Benefit Specialist (CEBS) and Retirement Plans Associate (RPA) designations as well as several mental health related certificates.



David Taylor

Representative of the retired members
Member since September 2020

David has been a PAC elected retiree representative since September 2020. In 2016, he served as PAC representative for employees not represented by a bargaining agent and in 2018 as the alternate PAC representative. Over the span of his 31-year career at Head Office, David was engaged as a key policy researcher and expert in postal economics, regulation, international postal reform and governance. Additionally, he participated and represented Canada Post on various international and trade-related assignments and treaty negotiations / disputes under jurisdiction of multilateral bodies such as the Universal Postal Union, World Trade Organization, Comprehensive Economic Trade Agreement and NAFTA (including the 2018 Canada-U.S.-Mexico Agreement).

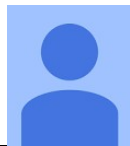


Peter Whitaker

Representative of the retired members
Member since May 2017

Peter Whitaker joined CPC in 1970 and was active in CUPW, serving in many local and national positions, including as negotiator from 1982 to 1999. Since CPC announced its plan to restructure our pension and the government-announced TBP, he has been working to defend our Defined Benefit Plan. Peter wrote the retiree brief opposing the proposed Target Benefit Plan and has been working closely with the presidents of CUPW, UPCE and CPAA and many activists and retiree groups. He vows to keep you informed and will work to stop the destruction of our DBP.

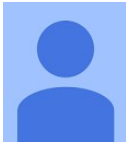
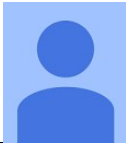
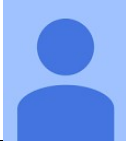
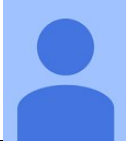
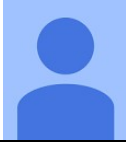
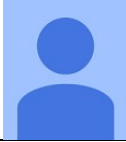
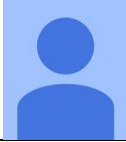
Eight members represent the unions and associations



Jean-Charles Bédard

PSAC/UPCE Representative
Member since October 2020

Jean-Charles Bédard has been working as a clerk in the CPC Pension Centre, with the Pension Settlement team, since 2010. He has been a CPC employee since 2008. In 2012, he was appointed as Vice-President of PSAC/UPCE Local 70180. As union representative, he completed various training on job-related topics such as harassment, duty to accommodate, and he is a certified mental health advisor. Jean-Charles is a member of the Local Health and Safety Committee and the Campus Emergency Management Organization.

	Joe Blanchard	APOC/AOPC Representative Member since September 2023
Biography not available.		
	Beverly Collins	CUPW Representative Member since May 2015
Beverly Collins was elected National Secretary-Treasurer at the May 2015 CUPW National Convention. Prior to her election, she held the full-time position of Secretary-Treasurer of the CUPW Ottawa Local. She was also a member and subsequently President of the CUPW National Board of Trustees. Beverly has extensive knowledge of the collective agreement and in her responsibilities as Secretary-Treasurer, she provided clarification and support to the membership. She also facilitated pension courses. Beverly holds, for the past 30 years, a position of Letter Carrier in her employment with Canada Post.		
	Rona Eckert	CUPW Representative Member since May 2015
Biography not available.		
	Jean-Pierre Noël	Representative jointly selected by PSAC/UPCE, APOC, and CPAA Member since April 2022
Biography not available.		
	Judy Potter	CPAA Representative Member since April 2024
Biography not available.		
	Nicolas Presne	CUPW Representative Member since April 2024
Biography not available.		
	Sylvain Sicotte	CUPW Representative Member since November 2020
Sylvain has been a postal worker since 1997, working primarily as a postal clerk, despatch clerk and letter carrier. In 2019, he was elected as a union representative for French-language grievances. Previously, he worked as a union representative for the Montréal Metropolitan Region from 2015 to 2019.		

APOC	Association of Postal Officials of Canada
CPAA	Canadian Postmasters and Assistants Association
CUPW	Canadian Union of Postal Workers
PSAC	Public Service Alliance of Canada
UPCE	Union of Postal Communications Employees